

1 issued on December 20, 2021 and expires on December 19, 2024. During all relevant
2 times, Reichenbach was employed by the Hillsboro High School (HSD).

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4 2. On May 25, 2022, the Teacher Standards and Practices Commission (TSPC) received
5 information from Oregon's Department of Human Services (DHS) that Reichenbach
6 had allegedly sexually abused a seventeen (17) year-old female Hillsboro High School
7 (HHS) identified as IH during the 2021-2022 school year. On May 31, 2022 TSPC
8 received a School District Misconduct Report from the HSD indicating Reichenbach
9 had been placed on administrative leave after receiving information from DHS about
10 the sexual abuse allegations.

11
12 3. Investigation by DHS and the Hillsboro Police Department (HPD) determined the
13 following:

- 14 • On May 24, 2022 the HPD received information from DHS regarding
15 allegation of possible sex abuse of IH, a seventeen (17) year old female, by
16 Reichenbach.
- 17 • On May 26, 2022, DHS received another report of alleged sexual abuse
18 involving Reichenbach and another of IH's siblings.
- 19 • IH reported to investigators that Reichenbach had sexually abused her. The
20 abuse included sending her sexually inappropriate photos and videos, kissing
21 her, touching her breasts and genitals, having her masturbate Reichenbach,
22 and Reichenbach attempting to have sexual intercourse with her.
- 23 • These sexual encounters occurred at HHS.
- 24 • HSD placed Reichenbach on administrative leave pending an investigation on
25 this matter on May 25, 2022.
- 26 • Reichenbach submitted his resignation letter to the HSD on May 25, 2023
27 with an effective date of June 16, 2023.
- 28
- 29

30 4. Commission Investigative staff made multiple requests for Reichenbach to
31 participate in an interview related to this matter. On June 12, 2023, Commission
32 Investigative staff spoke with Reichenbach's attorney, Noah Barish, who reported

1 that Reichenbach would be declining to interview with TSPC and would be invoking
2 his 5th Amendment right.

3
4 **CONCLUSIONS OF LAW**

5 *The conduct described above constitutes gross neglect of duty in violation of ORS*
6 *342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)*
7 *(Recognize the worth and dignity of all persons and respect for each individual), OAR*
8 *584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using*
9 *district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(o) as it*
10 *incorporates OAR 584-020-0035(1)(b) (Refrain from exploiting professional*
11 *relationships with any student for personal gain, or in support of persons or issues),*
12 *OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing professionally*
13 *inappropriate interest in a student's personal life), and OAR 584-020-0035(1)(c)(D)*
14 *(Honoring appropriate adult boundaries with students in conduct and conversations*
15 *at all times).*

16
17 The Commission's authority to impose discipline in this matter is based
18 upon ORS 342.175.

19 **FINAL ORDER**

20 The Commission hereby revokes Reichenbach's Oregon teaching license and
21 imposes a period of probation of three (3) years if reinstatement is granted.
22 Additionally, the Commission imposes a condition that a psychosexual evaluation from
23 an approved provider be required before reinstatement is considered.

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25 IT IS SO ORDERED THIS 21 day of May, 2024.

26
27
28 **TEACHER STANDARDS AND PRACTICES COMMISSION**

1 By: 
2 _____
3 Melissa Goff, Executive Director

4 NOTICE OF APPEAL OR RIGHTS

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6 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
7 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
8 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
9 ORS 183.482 TO THE OREGON COURT OF APPEALS.